



On and Off Island Benefits

EFFECTIVE 1ST SEPTEMBER, 2021

Coralisle Medical Insurance Company Ltd. will pay the benefits set forth in this Schedule at the percentage payable of the contracted rate or the Reasonable and Customary (R&C) rate or up to the dollar limit shown. Once the Out of Pocket (OOP) maximums have been met, benefits are payable at 100% of the allowable charge for the remainder of the calendar year unless otherwise stated.

Please note this Schedule of Benefits is a guide only. Please refer to the policy contract for full Terms and Conditions.

All funds stated are in Barbadian Dollars.

| Lifetime Maximum Per Insured: Calendar Year Maximum Per Insured (under age 65): | | \$2,000,000 \$500,000 |
|---|------------------------|--------------------------|
| Lifetime Maximum Per Insured from age 65 (Note : benefits terminate at age 70): | | \$500,000 |
| Calendar Year Deductible | Individual: Family: | \$250 \$750 |
| Calendar Year Out of Pocket (OOP) Maximum (applies to Pre-certified Benefits and Emergency Care) | Individual: Family: | \$5,000 \$15,000 |

| Medical Health Insurance Benefits (Subject to Deductible unless otherwise stated) | Benefit Payable |
|--|--|
| Hospital Room & Board | 80% of R&C to the following maximums: |
| In the Caribbean | \$400 |
| Applicable elsewhere | \$2,000 |
| Hospital and Surgical Services | 80% of R&C |
| Includes surgical expense, anaesthesia and other hospital services and expenses | |
| Intensive Care | 2.5 x Avg semi-private room rate |
| Physician Visits | 80% of R&C to the following maximums: |
| Office and Hospital per visit | \$75 |
| Home visit | \$100 |
| Specialist Fees | 80% of R&C to a maximum of |
| By referral only; per disability | \$150 |
| Emergency Accident | 80% of R&C |
| Physiotherapy/Chiropractor/Podiatrist/Speech Therapy Max 40 visits per Calendar Year | 80% of R&C to a maximum of \$75 |
| Home Health Care/Private Duty Nursing Max 30 days per Calendar Year | 80% of R&C to a maximum of \$3,000 |
| Prescription Drugs Included: Injections Excluded: OTC medications, prenatal vitamins, smoking cessation products. | 80% of R&C |
| Preventive Care | \$1,500 |
| Not subject to Deductible. Includes Child Immunizations (up to age 5); Annual Medical Exam (all); | \$1,500 |
| Annual Pap smear and mammogram (all covered females); Age Appropriate Lab/ Diagnostic Testing | |
| Diagnostic Services Includes x-ray and lab benefits | 80% of R&C |
| Dialysis/Chemotherapy/Radiation Therapy | 80% of R&C |

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| Medical Health Insurance Benefits (Subject to Deductible unless otherwise stated) | Benefit Payable |
|--|--|
| Hospice Physician's referral and Pre-authorisation required | 80% of R&C \$20,000 Lifetime Maximum |
| Mental Health Benefits Calendar Year max: 20 visits | 80% of R&C up to \$80 per treatment |
| Maternity Expense There is a 10 month waiting period for this Benefit. Not subject to Deductible. Individual and eligible spouse only. Complications treated as any other illness. Pre-natal care | \$1,500 |
| Normal delivery Caesarean Section/Extra Uterine Pregnancy Miscarriage/Dilation & Curettage | \$2,500 \$3,000 \$1,500 |
| Congenital Birth Defects, Newborn & Premature | 80% of R&C \$250,000 Lifetime Maximum |
| Durable Medical Equipment | 80% of R&C \$10,000 Lifetime Maximum |
| Hearing Aid | 80% to \$2,000 max 1 pair per 5 years |
| TMJ Treatment | 80% of R&C \$10,000 Lifetime Maximum |
| AIDS and related illnesses | \$50,000 Lifetime Maximum |
| Human Organ Transplants Transplant and related procedures must be pre-approved by Pre-certification Manager and performed at a Center of Excellence Lifetime Maximum for aged under 65 | \$500,000 |
| Lifetime Maximum for aged 65 and over | \$75,000 |
| Air Ambulance Not subject to Deductible. Requires a letter of medical necessity from doctor ordering patient to be airlifted, indicating condition is life threatening and that treatment is not available locally. | 100% \$30,000 Calendar Year maximum |
| Commercial Air Benefit Covers pre-approved economy air fare for patient plus companion, specialist referral required | 80% of R&C up to \$3,000 per trip (max. 2 trips per calendar year) |
| Repatriation Airfare for repatriation to home country of mortal remains Lifetime max: \$6,500 | 100% |

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| Dental Care Benefits (Optional Additional Benefit*) | Benefit Payable |
|--|-----------------|
| Calendar Year Maximum | \$2,000 |
| Calendar Year Deductible | \$25 |
| Level 1 - Preventative: Routine Examinations, Cleaning & Scaling, Bitewings, Fluoride Treatment (under 16 years) - 2 per calendar year; Full mouth X-ray - 1 per 2 calendar years; Sealants (under 14 years); Space maintainers (under 14 years) | 100% of R&C |
| Level 2 - Restorative: Fillings; Extractions; Oral Surgery; Rebasing & Relining of Dentures; Root Canals; Periodontal Treatment of Gums - 4 per calendar year | 80% of R&C |
| Level 3 - Major Restorative: Inlays; Onlays; Crowns; Bridges; Dentures; Denture Repair; Implants | 80% of R&C |
| Orthodontic: Braces for Teeth Alignment (Lifetime Maximum of \$2,000 applicable to Orthodontic) | 80% of R&C |

*Available only upon request and for an additional premium.

Preventative Dental expenses are not subject to a waiting period. Orthodontic Dental Care expenses are subject to a six month waiting period. All other covered Dental Care expenses are subject to a three month waiting period for all employees from the date of enrolment on the Plan.

Please Note: Treatment in the USA is only covered when medically necessary care is not available within the Region and must be pre-authorized and managed by Coralisle Medical Insurance. Overseas treatment not deemed a medical emergency or without prior authorization will be limited to the home countries local Reasonable and Customary amounts and in accordance with the benefit as listed on the schedule of Benefits. Treatment must be medically necessary and must adhere to approved medical practices.

Prior to seeking medical services overseas, Members are to call the Barbados office or toll free 1-800-423-9130 to obtain Prior Authorisation.

Pre-Certification is required for the following treatments for both on island and off island services. Call 1-800-423-9130 for pre-certification.

- All In-patient admissions and procedures, all Out-patient surgery and all scope procedures
- Diagnostic, MRIs, CT scans, vaginal ultrasounds, obstetrical ultrasounds exceeding 2 per pregnancy
- All In-patient and Out-patient chemotherapy and radiation services

In the event of a **Medical Emergency**, the Insured should seek treatment at the nearest facility, which can be worldwide, and In or out of Network. The Member or family member must then call 1-800-423-9130 within 48 hours of the Medical Emergency. In cases where it is deemed that the service performed was not Medically Necessary or not a Medical Emergency, there will be no cover.



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